

<b>POSITION DESCRIPTION</b>	
<b>Title</b>	<b>Head Coach</b> (Premier League Coach)
<b>Reports to</b>	Garville Netball Club (“GNC”) Board
<b>Key stakeholders</b>	<p>Players</p> <p>Coaching staff: Premier League Reserves Coach, Assistants, Medical, fitness and management staff</p> <p>GNC Board</p> <p>Coaching Sub-committee</p>
<b>Nature of the position</b>	<p>This is the peak coaching role within GNC.</p> <p>The Head Coach is primarily responsible for coaching the GNC Premier League team, and coordinating the recruitment, selection and development of contracted players at GNC. This role is carried out with the assistance of the GNC Premier League Reserves coach, Premier League assistant coaches.</p> <p>The Head Coach also guides and assists the program for development of coaches and player development within GNC, through the Coaching Sub-committee.</p>
<b>Contract basis</b>	<p>Minimum two-year contract, further years by negotiation</p> <p>Fee for service based on qualifications, by negotiation</p>
<b>Experience and qualifications</b>	<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>▪ Previous experience coaching at Premier League level or equivalent</li> <li>▪ Current DCSI check (or ability to obtain in accordance with GNC policy and applicable laws)</li> <li>▪ Netball Australia Advanced Performance level accreditation</li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>▪ Netball Australia coaching accreditation High Performance</li> <li>▪ Previous coaching experience as head coach</li> </ul>
<b>Desirable capabilities</b>	<p>Strong communication skills</p> <p>Strong leadership/management skills</p> <p>Ability to work in a team environment and establish relationships with internal and external stakeholders</p>
<b>CORE ACCOUNTABILITIES</b>	
<b>Develop GNC playing and coaching strategies</b>	<p>Coach the Premier League team to achieve success for GNC, with the goal to achieve a Premier League premiership.</p> <p>Develop a Premier League strategy, with a consistent game plan and style of play.</p> <p>Provide a framework for recruitment and player development consistent with the Premier League strategy.</p>

<p><b>Coaching of players and staff</b></p>	<p>Manage trials and selection processes for the PL and PLR players.</p> <p>Prepare a training programme for the Premier League squad for pre-season, in-season and out-of-season periods to develop players to perform at their best.</p> <p>Coordinate coaching and player development at PL level in consultation with the PLR coach, PL assistant coaches, AMND League coach, A grade coach, and Intermediate 1 coach.</p> <p>Provide pre-season, mid-season and post-season performance reviews to players and coaching staff. Manage regular performance feedback to players during and after matches.</p> <p>Coach the Premier League Team in accordance with the competition rules.</p>
<p><b>Relationship management</b></p>	<p>Encourage players to trial for representative teams and elite squad selection.</p> <p>Mentor GNC pathway coaches.</p> <p>Foster effective relationship with Netball SA and elite training organisations (SASI, ANL etc).</p>
<p><b>Conduct and culture</b></p>	<p>Provide strong leadership to the playing and coaching groups that encourages a supportive team environment.</p> <p>Establish a professional &amp; disciplined culture for players, coaches and staff.</p> <p>Attend games and trainings as necessary.</p> <p>Comply with the Netball SA Coaches Code of Behaviour.</p> <p>Be familiar with the rules and regulations of GNC, and maintain conduct in accordance with them at all times.</p>
<p><b>Club engagement, reporting and Club promotion</b></p>	<p>Chair Coaching Sub-committee and provide general oversight of the coaching and athlete development of GNC.</p> <p>Report regularly to GNC board on the performance of the Premier League program, any impediments to high performance, any foreseeable problems, any opportunities available.</p> <p>Promote GNC and its brand. Represent GNC at major club events.</p>
<p><b>Professional Development</b></p>	<p>Commitment to ongoing professional development regarding:</p> <ul style="list-style-type: none"> <li>▪ Trends in elite netball</li> <li>▪ Trends in other sports and relevance to netball (innovation)</li> <li>▪ Awareness of general developments in sport science, medicine, recovery and technology, player welfare</li> <li>▪ Leadership and management techniques</li> </ul>
<p><b>Performance Review</b></p>	<p>Half-Year Review (formal) under GNC review policy</p> <p>Annual Review (formal) under GNC review policy</p> <p>Development plan for improvement discussed and agreed upon.</p>