

Registration

- All players who wish to trial for Garville Netball Club (GNC) must register and pay the full registration fee by the closing date as set by the Board.
- Registered players must attend all trials. Any absences may affect team placement.
- Any registrations received after the closing date will be put on a waiting list and may be contacted should any positions become available.
- No registrations or payments will be accepted on the day/s of trials or following the completion of trials.

Selection Management

A Selection Convenor shall be appointed by the Coaching Committee to oversee the logistics and management of trials and to work with the Coaching Committee to appoint Selectors and Runners for all age groups. The Coaching Committee is selected by the Board and will comprise of the Club Development Manager, Premier League Head Coach and two other members as appointed by the Board.

The Selection Convenor must be a member of GNC and must have a minimum accreditation of Intermediate (Winter trials) and Development (Summer trials).

The Selection Convenor is required to deliver a Selectors' Workshop prior to the first trial to outline club policies, procedures and guidelines for the trial/selection process. All Selectors and Runners are required to attend the Selection Workshop. A copy of the Selection Policy will be distributed to each Selector and Runner upon appointment by the Selection Convenor.

Selection Panel

The Selection Panel will be made up of:

- 1 x Head Selector;
- 2-5 x Additional Selectors; and
- 1-2 x Runners.

The Head Selector must hold a minimum of a Development level accreditation. Additional Selectors must hold a minimum of Foundation level accreditation. Where this is not possible, suitable experience coaching the relevant age group is required. Suitability will be determined by the Selection Convenor and Coaching Committee.

Runners are not required to hold any level of accreditation; however, it is desirable that they have been involved in the coaching system at GNC previously. It is also desirable that they have a child safety check.

All Selectors and Runners must attend all trials unless injury, illness or prior arrangement with the Selection Convenor precludes this.

Head Selectors are responsible for overseeing the management and delivery of trials for their allocated age group. See Roles and Responsibilities for a detailed job description. Additional Selectors and Runners will be responsible for assisting with the delivery of trials. See Roles and Responsibilities for a detailed job description.

Only Selectors appointed by the Selection Convenor/Coaching Committee are to be involved in the selection process.

No parent/guardian/family member is permitted to be a Selector or Runner for the age group in which their child/relation is trialling unless pre-approved by the Board.

Within 48 hours of the final club trial being held, final teams from each age group must be provided to the Selection Convenor and Coaching Committee. The teams must be approved by the Selection Convenor and Coaching Committee prior to being sent through to the Board to be ratified.

Players will be notified via email no more than 14 days after the completion of the final club trial. However, the GNC Board has discretion to extend this timeframe if it is deemed necessary.

Selection Panels are only allowed to discuss selection matters within their age group Selection Panel during or post trials. If required, the Selection Convenor and/or Coaching Committee may be included in these discussions.

Selectors who have been appointed as a Coach in a relevant age group shall judge all players objectively and shall not be influenced by the possible compilation of 'their' team.

Trial Process

Trials will follow the subsequent process:

- ✓ Trial 1: Match play, players' choice regarding positions
- ✓ Trial 2: Activities/drills delivered by Selectors. Players rotate through several activities working with a cross section of coaches
- ✓ Trial 3: Match play, Head Selector choice regarding positions based on player nominated preferences
- ✓ Trial 4 (if required): Match play, Head Selector choice regarding positions

GNC will endeavour to ensure the selection process for each player is equitable. However, if there is an overabundance of players nominating for similar/identical preferred playing positions this may result in some players receiving additional court time if they have nominated in less preferred positions. In any event, Selectors have discretion to ask players to play in a position other than the one the player has nominated to ensure enough players are on the court or if the Selectors feel the player may be suited to this position.

Selection Criteria

A players' grading shall not be assumed as changes in age, growth, ability or the inclusion of new players to the club has the potential to affect grading between seasons.

Selectors are required to assess each player individually and collectively, taking notice of such attributes as:

- Ball skills
- Footwork
- Decision making
- Court awareness
- Feedback from previous coaches and past performance
- Scope for improvement
- Team balance

Whilst assessing all players, the Selection Panel shall have regard to GNC's requirements. That is, ensuring each team comprises players who are sufficiently skilled for each position and grade selected, including ensuring each team has flexibility to cover injury, illness or other irregular absences.

Final Teams

Within 48 hours of the final club trial being held the team lists from each Selection Panel must be provided to the Selection Convenor and Coaching Committee on the documentation provided. The Selection Convenor and Coaching Committee will review the Selection Panel's assessment and may liaise with and make recommendations to Head Selectors from each Selection Panel. Upon the finalisation of the teams, final teams (including any relevant notes from Selectors) will be provided to the Board who will review and ratify the teams.

The Head Selector from each age group will keep all trial notes/feedback/ratings for the duration of that winter season, should they need to be referred to later.

Absences During Trials

Players are expected to attend for the duration of ALL trial dates as set by the Board. Absences may affect the players final placement.

The selection and placement of players unable to trial shall be at the discretion of the Selection Panel of each age group in conjunction with the Selection Convenor. Prior approval to miss trial/s must be sought from the Selection Convenor prior to the commencement of the trial process (where possible) and will be granted based upon a valid reason being provided.

Selected Teams

The following teams will be selected for the Winter season

- Up to five senior teams;
- Up to five Intermediate teams;
- Up to six Junior teams;
- Up to six Sub Junior teams;
- Up to five Primary teams; and
- Up to two GO teams.

Notwithstanding the above, the Coaching Committee has discretion (following liaising and obtaining approval from the Board) to select and enter additional teams into any of the above age groups based on the high calibre of players trialling.

Players shall be notified of their placement via email within 14 days of the final club trial, unless the Board has deemed extra time necessary to ratify the final team placements. Unsuccessful players will be placed on the waiting list and will be notified should a position become available. Their registration fee will be returned, less an administration fee.

Players being offered a position in a team, who then choose not to accept the position will forgo their registration fee. Players not wishing to accept the position offered must notify the Selection Convenor within 24 hours of the team placement email being sent out.

Should players withdraw prior to trials, during trials or after team announcements, it will be up the Board's discretion if any amount of the trial fee will be returned.

Player Movement Post Trials

The Club Development Manager shall oversee any player review requests and will liaise with the Coaching Committee during and post the selection process. Affected coaches shall be notified. Any changes to teams must be confirmed by the Coaching Committee and ratified by the Board prior to any correspondence being sent to the affected players/coaches.

At the request of a team coach only, a player's position may be reviewed by an independent review panel made up of the Club Development Manager and one or two other coaches/selectors/independent club personnel who were not involved in the initial trial for that age group.

This process must take place prior to the commencement of round one matches of Adelaide Metro Netball Division. After this time teams are set and no further team movement shall take place, other than in the case of injury, illness or a player missing a significant portion of the season due to other reasons.

For Summer season, the review process must take place within the first four rounds of matches.

If further movement is required during the season due to unforeseen circumstances the Coaching Committee will have discretion to over these matters. They will provide a recommendation for changes to the Board, which then must be ratified prior to any correspondence being sent to the affected players/coaches.

Miscellaneous

A player who has been identified by the Selection Convenor, Coaching Committee or Head Selector to trial above their age group must be deemed by the Selectors of the above age group to be suitable for the starting seven of the division one team of that grade, otherwise the player must return to 'their' age group.

It is at the discretion of the Board that GO players can trial and play in the Primary age group.

Document Control

Version	Date	Description	Approved By
1.0	January 2020	Policy revised	GNC Board
2.0	22 January 2021	Policy revised	GNC Board